Camp UniStar

Position: Generalist
Reports to: Camp Director

Summary:

The camp is located on a beautiful island in northern Minnesota, and with its idyllic location come all the curiosities of living remotely in nature. There will be rustic living quarters, food that must be ferried across the lake at dawn, and the occasional power outage. But there will also be amazing sunsets, wonderful friendships, and countless useful skills learned by any generalist willing to take on the challenge. Generalists are what makes camp run smoothly because they can be put in any shift and succeed, and we hope they can take this lesson with them to life outside of camp.

Purpose:

A generalist contributes to a safe camp environment, creates a positive experience for all campers, and supports healthy relationships among staff.

Responsibilities and Duties:

A generalist is responsible for a wide range of duties as assigned by the Camp Director, including working shifts in the kitchen, on the waterfront, with volunteers, youth, and children's programs, for which, on-site training will be provided. Additional duties and responsibilities not outlined below may be required as deemed necessary by the Camp Director.

Kitchen

- Generalists will be scheduled to spend a significant amount of time working in the kitchen, including preparing food, baking, serving meals, doing dishes and kitchen clean-up.

Children's Program & Youth Program

- Generalists will be scheduled to assist the Children's Program & Youth Program Directors at times when extra help is needed.

Lifeguarding

- Generalists are expected to obtain lifeguard certification and will be assigned lifeguarding duties.

Other Key Shifts

- Generalists are responsible for helping with other areas of camp life, including cleaning the lodge and food service areas, preparing for town run and food pickup, and other scheduled shifts throughout the week.
- Generalists will also be expected to fill non-assigned duties as they arise. Examples include driving boats and assisting with waterfront and office tasks.

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Supporting Volunteers

- Generalists may be responsible for providing volunteers with the instruction and feedback needed to assure the successful and timely completion of their tasks.

Other

- Generalists will participate in staff meetings and all staff training activities.
- Generalists may also be asked to assume higher levels of responsibility or to complete other specific tasks on an as-needed basis.

Qualifications:

- 18 years of age or older
- Valid driver's license
- Valid Minnesota Watercraft Operator's permit
- CPR, First Aid, Lifeguarding and AED certifications preferred
- Comfortable in a rustic setting
- Experience in supervising others; willing and able to supervise volunteers
- Have lived independently for at least 8 months, or can show independent living skills
- Commitment to providing a positive and healthy family camping experience
- Flexible in regards to working hours and a shared living space
- Responsible
- Able to communicate effectively with staff, volunteers and campers of all ages
- Self-motivated, hard-working, team player
- Experience driving boats preferred

Physical Requirements:

A generalist must be able to do the following for up to five hours at a time: standing, walking, carrying, balancing, pushing/pulling, reaching, and performing fine motor skills. They must be able to do the following for at least one-third of a shift, or roughly 1-2 hours: move/lift up to 40 pounds, reach overhead and below knees, twisting/turning, climbing (step stools, stairs) while loading/unloading items, and squatting (to reach for items). This position requires a normal range of hearing and eyesight. A generalist must be able to work outside daily in a variety of weather conditions.

Compensation:

Commensurate with experience, includes room and board at camp, one day off weekly, additional two personal days per season. Paid sick leave is determined by the Camp Director. All staff must provide their own health insurance.